



LEADING GRACEFULLY

HOW TO *Lean into Your Strengths* FOR MORE IMPACT

Women have a unique challenge in the workplace in the face of gender bias. Studies show that leadership is still equated with traditionally masculine qualities, like being aggressive, direct and dominating. However, when women choose to lead with this style their likeability and effectiveness suffers.

This unique challenge is called the "Double Bind" where women are faced to choose between being perceived as competent vs. being liked. This "Tightrope of Leadership" makes it difficult for women to find an authentic leadership style, and can lead to a lack of motivation, decreased performance or worse yet, opting-out; factors which contribute to the gender gap we continue to see in industries from legal to tech.

BENEFITS

Based on Monique's top-selling book, *Leading Gracefully: A Woman's Guide to Confident, Authentic and Effective Leadership*, you will discover what it takes to be a successful female leader in a world still very much dominated by men. Participants will walk away with the understanding of how to:

- + Embrace their Strengths for more Impact
- + Be Authentic & Effective in their Leadership Style
- + Motivate & Manage High-Performing Teams
- + Inspire Collaboration & Innovation on Teams
- + Make Decisions Easier & Faster

“Working women in all stages of their career from entry level to senior executives could benefit from Monique's message.”



Microsoft

Patti Solaski

GLOBAL DIVERSITY &
INCLUSION MANAGER

Do you
HAVE A PLAN ON
HOW TO ATTRACT,
PROMOTE & RETAIN
FEMALE TALENT?



Materials can include handouts and Monique's book, *Leading Gracefully*

Do you
TRAIN YOUR
FEMALE EMPLOYEES
TO BE AUTHENTIC
LEADERS?



GET IN TOUCH

info@moniquetallon.com • 415.361.2321

WWW.MONIQUETALLON.COM

About

MONIQUE TALLON

LEADERSHIP EXPERT
SPEAKER • AUTHOR

FEATURED BY



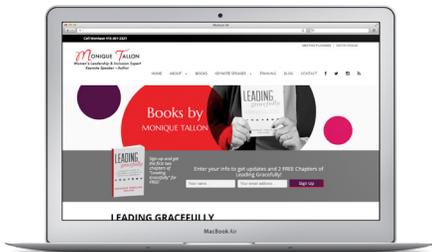
Monique Tallon, CPCC, ACC is a Women's Leadership and Inclusion expert, and author of **Leading Gracefully: A Woman's Guide to Confident, Authentic and Effective Leadership**. She is also the CEO of Highest Path Consulting, a global executive coaching and training firm specializing in developing 21st century leaders and building gender-blanced, inclusive cultures where innovation can thrive. Highest Path helps organizations attract and retain the right customers and talent by creating workplaces that value diversity and where collaboration, transparency and trust lead to better business outcomes.

Monique comes from the world of tech in Silicon Valley. Her previous experience as a Marketing manager includes producing tradeshow and large-scale conferences for eBay, Inc. including a 10,000 person conference where she managed internal and external teams and led one of the most successful events in the company's 10 year history.

Monique started her coaching and training business in 2009. She left the corporate job with a specific desire to help women navigate the myriad of challenges they face in the corporate world. Through her first-hand experience working in the male-dominated corporate world of Silicon Valley, Monique learned at a young age that in business, what works for men doesn't necessarily work for women. She discovered that there was a different way to lead that felt more authentic to who she was and not surprisingly, turned out to be as (if not more!) effective in delivering business results.

This led her to create the Feminine Leadership Model™ and the Feminine Leadership Coaching Program™ to help women embrace their feminine strengths and combine them with traditional qualities to develop an effective leadership presence and create more influence and impact.

Monique has her Bachelor's Degree in Business from San Francisco State University and received her coach training at the internationally-known Coaches Training Institute. She is a member of the International Coach Federation and the National Speakers Association. Monique's innovative approach to advancing women's leadership and gender-balanced organizations has led her to speak and train throughout the United States as well as the UK, Italy, France and Armenia. And while she enjoys all the travel, Monique lives in Los Angeles with her husband Chris.....because it is always sunny in Southern California!



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Monique's talk was enlightening and gave me tools on how to be more assertive without being aggressive, and how I can lean into strengths such as vulnerability to be effective as a female leader."

Cheri Howe
NIBCO



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